App F IX 4

Previous References
C M 5-51-7, 8

Municipal
1953-54
(C H

File No 5 53-
Serial Nos 9
11, 12

Later References
Corl 5-53-18, 19
CM 25-54-7, 8 PLM 57, GAth

GENERAL AND REVENUE SECRETARIAT

Serial Nos 3 4

Part B for October 1953

SUBJECT

Schedule of Establishment of the Corporation and Reconsideration of the Modification made by the Government in respect of Certain Posts in the grade and allowances.

L 8131-6 / dated 15 10 53

From The Comm' Bangalore Corporation Chief Office
" Director of Public Health
" Controller, S A D
" Accountant-General
" Auditor, Bangalore Corporation

Sanctions

WD 010861—GPB—25,000—18-9-50

GENERAL AND REVENUE SECRETARIAT

-NOTES-

FILE HEADING

Schedule of establishment of the Corporation - Recommendation of Commissioner made by Board in respect of certain posts on graded and allowances.

FROM The Commissioner B Cities Corporation ...

No B.1/51 52 Dated 9/12 52 Received

Diary No 329/mel	Enclos	Spare copies	Serial No

BRIEF ABSTRACT OF LETTER

Forwards for sanction his above proposals for upgradation and revision of the present orders

NOTES AND ORDERS

11/12 The Collector G.M. 5.52 (Sh 7 & 8)

Secretariat, the Schedule of establishment has been put up under D no 8111/mel on 30 4 52 It approved the Revision of the file will be received as the Collector Secretary the Schedule of meeting to consider the present proposals. 7/5

Agree 1/5/52 7/5

-SM 1/5

NOTES—First Sheet

WD 015470—GI B—5,000—24-9 51

File No 329/ml of 1952-53 | General and Revenue Secretariat

3) Collection 5-51 (Sls 7 & 8) Relating to the Schedule & establishment of the corporation Since Relaxed & put up. — flag 'U'

4) Names of the officers and officials considered in this proposal, have been recommended in the Estimate on the allocation of the Higher grades, Allowance and the file of Under secretariat in the Labour and Financial Secretariats. — Does the Branch diary show that the recommended to financial Sec yes. L.B No 399/ml Sec to A/s time B. on 7/8/52

5) If not therefore desirable to wait for orders on the allocation file before a decision is taken in this case,

6) Sds for orders

Mec 25/8/52 — 7) await the return of the file

8) A copy of Go no L 12196-12203/CM 1-52-41 Dated 31 10 51 Sanctioning the allocation & establishment of the Corporation, as put up. — flag "B"

9) In Government Order No L 11018-23/CM 3-51-8 dated 5th January 1952, the schedule of establishment of the Corporation offices prepared by the Corporation as envisaged in Section 90 of the Corporation Act was sanctioned subject to the modifications as indicated in the order. Changes in the ~~proposed~~ proposal of — flag 'A'

Serial No

proposal of the Corporation were made in Nineteen cases which resulted in the extra expenditure being cut down from Rs 76,240/- to Rs 49,378/8/0 On this basis, the allocation of the officials who previously constituted the staff of the erstwhile Bangalore City Municipality and the Municipal Commission, Civil Station, Bangalore to these new grades has also been sanctioned recently in Government Order No L 12196-12203/CM 1-52-41 dated 31st October 1952 *

Flag 'B& (collection put up with D No 5771/M1)

10) The Commissioner, in the P U D has explained the reasons which weighed with the Corporation proposing the pay and allowances at the rates orginally reccommended to Government and requests on this score a reconsideration of the orders passed by Government modifying the proposals of the Corporation in the order dated 5th January 1952 referred to above in respect of these cases The facts of the position of each case is noted below for consideration and orders

(1) Duty allowance to the Personal Assistant to the Commissioner The grade pay of the post of Personal Assistant in the City Municipality, prior to the inauguration of the Corporation was Rs 150-10-200-20-300 and a D A of Rs 50/- was also given to him for the extra duties connected with the treasury and supervision over the work of the Council and Committee Sections There was also a separate Secretary for the Municipal Commission, Civil Station in grade Rs 300-10-400/- plus Rs75/- D A and Rs 75/- C A when the two units were separate

Schedule of establishment - Reconsideration of the modifications made

File No 4 329/el of 19 | General and Revenue Secretariat

Serial No

With the advent of the Corporation, the post of the Secretary to the Civil Area was retrenched and the incumbent Sri Kora Chandy was posted as Deputy Registrar of the High Court The Personal Assistant to the Commissioner in the City area became the Personal Assistant to the Commissioner of the Corporation As against the grade of Rs 150-10-200-20-300 held previously by him he has been given the grade of Rs 300-25-500 This is evidently for the increased responsiblity and work The post of a separate Secretary to the Corporation to look after the work of the Corporation and Committee meetings in grade Rs 200-20-300 has also been sanctioned and the Personal Assistant is relieved of this work and responsibility In the allocation besides his getting the higher grade pay of Rs 300-25-500 he is sanctioned two advance increment from 1st April 1950 raising his pay to Rs 350/- per mensem as from that date and to Rs 400/- now as against Rs 300/- per mensem at which he should have stagnated had it not been for this revision Though the merger on margin has occassioned ~~xix~~ allround increase of work in the Corporation, the larger number of staff now empoyed should afford relief to the Personal Assistant if there is proper distribution and decentralisation of work The present incumbent is promoted from the ranks and there could also be no question of compensating the loss of ~~xxxxxxx~~ allowance in his case as it would be if an officer of the Revenue Department is brought on loan for the job The mere reason of additional treasury

Serial No

Treasury work may not be sufficient justification to the claim of the Duty allowance when the scale of pay is substantially up-graded and two advance increments have also been sanctioned to the present incumbent.

(2) MANAGER The grade pay proposed by the Corporation was Rs 200-20-300 and the scale sanctioned by the Government is Rs 170-10-250/- This reduction was affected for the reason that even the Managers of offices of Major Heads of Departments are given only this grade under the general revision of 1947 In support of recommending the grade of Rs 200-20-300 for this post, the precedent of the grade prevailing for the post of the Manager, in the office of the K G F. Sanitary Board is cited This is an unique instance and such a grade is nonexistent any where for posts of corresponding importance and responsibility Neither would it be relevent now to think in this context how such a grade came to be sanctioned in the K G F Sanitary Board office Curiously enough the Commissioner instead of citing cases in the offices of Major Heads of Departments has quoted this singular case of the K G F Sanitary Board in support of this recommendation This can hardly be convincing as a mistake once committed for reasons difficult to be explained now cannot be perpetuated Hence the grade of Rs 170-10-250 now sanctioned for this post appears quite appropriate

(3) DUTY ALLOWANCE TO COUNCIL CLERK A duty allowance of Rs 10/- per mensem was being paid to the Council clerk before the coming into being of the Corporation

NOTE—Contn Sheet

Schedule of establishment - Recommendations & the orders modifications made

File No 6 329/ml of 19 | General and Revenue Secretariat

Serial No

After the formation of the Corporation an enhanced D A of Rs 15/- per mensem was recommended as the duties were reported to have increased This was deleted as this clerk exclusively attending to this work and there is also a separate Council Secretary in grade Rs 200-20-300 There does not appear to be any need to reconsider the orders already passed.

(4) CONVEYANCE ALLOWANCE TO ~~THE~~ CERTAIN OFFICERS The following reductions were made in the conveyance allowance while sanctioning the schedule of establishment having regard to the allowances paid to the officers and officials in the Departments of Government of similar status The allowance should bear some reasonable proportion to the pay.

	FROM	TO	
Asst Health Officer Anti-malaria	75	45	the grade pay is Rs 100-5-175-10-225
Asst Revenue Officers	50	30	Rs 150-10-200-20-300
Octroi Superintendent	50	30	- do -
Asst Octroi Superintendent	15	10	Rs 80-5-90-6-150
Market Superintendent	50	30	Rs 150-10-200-20-300

With the allowances now sanctioned the officers having a wider jurisdiction can maintain a motor cycle Hence no case is made out for any further enhancement of their allowances

(5) HEAD CLERK OF THE ENGINEER'S OFFICE One Sectional Manager and one Head Clerk had been recommended for the Engineer's office As it was considered that there was no need for a Head Clerk when there was a Sectional Manager this post was deleted in the Schedule If this has resulted in the retrenchment of an existing hand and the work in the

Schedule of establishment. Reconsideration of the modifications made

Serial No

is heavy, that one of the First Division Clerk may be found by a readjustment of work in the several sections as a huge establishment is sanctioned, for the Corporation

(6) DUTY ALLOWANCE TO THE HEAD CLERK OF THE OCTROI OFFICE It is stated that there were two Head Clerks in the Octroi Offices of the two previous Municipalities Since after the advent of the Corporation one of the posts is abolished and a duty allowance of Rs 20/- was proposed for the other official whose work is reported to have thus doubled itself This recommendation is stated to have been made as a measure of economy

(7) INCREASE OF SECOND DIVISION CLERKS FROM 7 to 10 IN THE HEALTH SECTION. Increase of the clerical staff in the second division from seven to ten was proposed to cope with the increased work But this was not sanctioned as it was considered that in a technical Department, there was no need to increase the clerical staff A huge establishment is given to the Corporation and additional administrative hands required for particular sections may be found by a readjustment of the existing staff as between the Departments

11) The general trend of argument for proposing enhanced pay and allowance in these cases is alleged by the increased duties and responsibilities in consequence of entrusting the merged duties to one and the same officer or official without further assistance The fact however remains that almost the entire staff which constituted the establishment of the City Municipality and the Municipal Commission, Civil Station has been absorbed in the new schedule on a higher grade of pay reflecting an actually increased in the cost on the establishment which obviously would not have been the

NOTE—Contn Sheet

Abolition of establishment Recommendation of the modifications made

File No S 329/ml of 1952-53 | General and Revenue Secretariat

Serial No

the position if the merged duties had been entrusted to one and the same officer or officials retrenching the other post as reported If conjestion exists and any particular section, the remedy is to be found not in the grant of allowance to the existing incumbent but by arrangement of redistribution and decentralisation of work

(8) The Sectional Managers of the Heads of Departments and the Head Accountant The Sectional Managers of Heads of Departments including the Head Accountant were sanctioned the grade of Rs 110-8-150 in the schedule to be on a par with the grade of the Treasury Head Accountants of the Revenue Department in the general revision, as against the grade of Rs 150-10-200 proposed for them by the Corporation It is ascertained that the grade of Rs 110-8-150 has since been abolished in the Revenue Department also and hence this grade has now become peculiar to the Corporation whch does not exist in any other Department or office.

In the comprehensive proposals for the amendment of the Bangalore Corporation Act provision is proposed for the inter transfer of officials as between the Corporation and other Municipalities and the Departments of Government Hence there appears to be need to have these grades correspondingly with what is obtaining in the otheer Municipalities or the allied Departments of Government mainly the Revenue

These Heads of Sections are evidently senior officials who even prior to the schedule were given the grade pay of Rs-60-5-90-6-150, The higher minimum in the schedule not benefitting them in view of the higher salaries drawn by them even in the old grade The work of these officials in the combined offices has no doubt increased enormously without a commensurate increase in their emoluments Hence the giving to these Heads of

Schedule of establishment - Recommendation & its modifications made

Serial No

of sections the grade pay of Rs 130-8-170 is for consideration in the interest of their maintaining discipline and control over the staff working under them in the section and also to recompense them for the increase of work This would also enable Chief Executive Officers being posted to these places when such a contingency arises

A distinction is sought to be drawn by the Commissioner as between the Head Accountant and the Heads of the other Sections The duties and responsibilities of the Head Acconntant are stated to be far more ardous and difficult Even the Controller, State Accounts Department in his proposal for the re-organisation of the Audit and Accounts work of the Corporation is reported to have proposed the grade Rs 170-10-250 for the Head Accountant and the same is now recommended for the present accumbent by the Commissioner This may not be feasible administratively as the grade of the office Manager who is the Head of the entire ministerial establishment of the Corporation offices is also the same Hence the grade pay of Rs 150-10-200 for the post of Head Accountant is for consideration and orders

(9) SUB OVERSEERS AND OVERSEERS OF THE ENGINEERING DEPARTMENT There were seventeen posts of Overseers in grade Rs 100-10-150 and 27 posts of Sub-overseers in grade Rs 60-5-100/- In the schedule, twenty posts of Overseers and 24 posts of sub-overseers in the same grade were sanctioned

Under the general revision sanctioned in 1947 all the posts in the Civil Station area were treated as Overseers and the grade of Rs 100-10-150 was given to them In consequence after the merger, the entire staff of

Schedule of establishment - Recommendation of modifications made

Serial No

of the Civil Area in this cadre had to be absorbed as Overseers irrespective of their service or qualifications and what only remained ~~over~~ after their absorption became available for promotion ~~of~~ to the staff of the erstwhile Banalore City Municipality This has introduced ~~one~~ an element of ~~discontent~~ discontent in the cadre of employees of the Corporation and justifiably too All the Overseers and Sub overseers are also given equal jurisdiction and work and they are also interchangeable and for this reason the distinction appears to be ~~arbitrary~~ arbitrary

The giving of grade of Rs 100-10-150 as Overseers to all of them as recommended by the Commissioner involves much extra cost Hence it is for consideration whether all of them may not be designated as 'OVERSEERS' and given the running grade of Rs 60-5-100-10-150 which would not involve immediate extra expenditure The lent officials will have this grade as long as they continue in the Corporation services

(2) As regards the legal position, the Corporation is empowered under Section 69 of the Corporation Act to sanction the schedule fixing the pay and allowance etc, payable ~~to~~ to each member and also vary it fromtime to time, the powers of Government being confined to creation of posts on salaries the monthly maximum of which exceeds Rs 100/- In all these cases the recommendation is for variation of the pay and allowance which on a stricter interpretation of the law is within the powers of the Corporation Whether changing the grade of an appointment amounts to abolition of the post and its creation afresh ~~and~~ as the new grade is a debatable point on which much can be said on both sides However, as the proposals are to modify the

Schedule of establishment. Reconsideration of the modifications made 11

General and Revenue Secretariat | File No 329/al of 1951 53 | [App F III 2

WD 014428—GPB—40 000—13-7-51

Serial No

previous orders of Government and the Commissioner has himself referred the matter to Government each case may be considered on merits and orders passed

13) Submitted for orders

Rao 17/11/51

17/11/51

14) Please note below the gist of the above note in the following form 17/11

The name of the Post	The grade pay + allowances existing Previously	The grade + allowances Recommended by Corpn	The grade + allowances sanctioned by Govt	The relative grade in the Govt Depts

15) A note Statement in the above form is appended hereto (flag "F")

Rao 19/11/51

19/11/51

16) If appd, the Controller shd be requested to offer his remarks on the proposal of the Corporation

V O 196/Com

Secy 23/11

17) Yes 24/11/51

18) V O ao 285 dt 27/11/52

Forwarded with officially to the Controller, State Accounts Department for favour of Remarks.

B O

Illegible 26/11

for Secretary to Government Local Self Govt Dept

Rao 25/11/51

NOTE—Contn Sheet

File No of 19 | General and Revenue Secretariat

Serial No

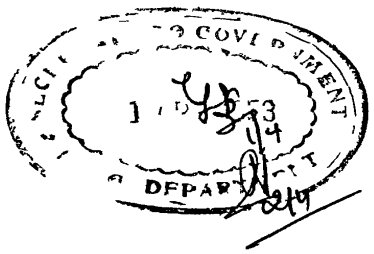
329/Lks

Schedule of establishment - Reconsideration in lieu modifications

U O No 467 /CSA Dated 31 3 53

Re - Schedule of Establishment

(9) The request of the Commissioner, Corporation of the City of Bangalore is mostly for reconsideration and sanction by Government of certain grades, posts and allowances according to the original Proposition statement forwarded ~~to Government~~ to which was sanctioned by Government with certain modifications The remarks offered below are confined to only to such of the posts for which the Government did not sanction any revision of pay or grade or allowance or where there has been no benefit to the existing incumbents. In other matters where reconsiderations of original orders has been sought for by the Commissioner Corporation it is for the considerations and orders of Government



HEAD ACCOUNTANT In view of the arduous and responsible nature of the duties attached to this post, if a revision of grade pay is considered necessary, the grade pay of Rs 150-10-200 is suggested If this is accepted, the extra cost will be Rs 47-8-0 p m or 570 p a

SECTIONAL MANAGERS The maximum in the sanctioned grade is just the same as in the old grade and therefore a revision of Grade pay to Rs 110-8-150-10-180 may be considered The extra cost on account of this will be Rs 19/- p m or Rs 228/- p a There are three section 1 managers in the Corporation

31.3

13 329/44

Schedule of Corpn establishment - Re Commissioner's modifications made

DUTY ALLOWANCE TO COUNCIL CLERK As the work of the Council clerk is stated to have been increased after the merger and if on this account the allowance may be enhanced from Rs 10/- to Rs 15/- as recommended by the Commissioner, the extra cost on account of this will be Rs 5/- p m or Rs 60/-p a

Sub-Overseers and Overseers of the Engineering Department

This question may be considered in consultations with the Chief Engineer as the staff is said to be lent from the Public Works Department

Duty Allowance to Head-Clerk of the Octroi Office

If the recommendation of the Corporation for grant of a duty allowance of Rs 20/-p m is accepted in view of the increased work and responsibility, the extra cost will be Rs 20/- p m or Rs 240/- p a

Duty Allowance to the Personal Assistant of the Commissioner

The Commissioner, Corporation of the City of Bangalore, has explained in detail the need for the sanction of an allowance of Rs 75/- p m to the P A (Personal Assistant) He is in-charge of the Corporation Treasury, where the transactions are really quite heavy, in addition to his other work as P A where he has to supervise the work in the correspondence, Accounts and Council Sections. The heavy treasury and other work has been the basis for recommending this allowance In view

Schedule of Corporation establishment — Reconsideration of the modifications ordered

329/MR

14

In view of this considerations, if the allowance is sanctioned, the extra cost will be Rs 75/- p m or Rs 900/- per annum

31.3

(MOHAMED RAHMATHULLA)
CONTROLLER

To

The Secretary to the Government of Mysore,
Local Self Governmand & Planning Departments,
B A N G A L O R E

20) The above note of the Controller, S A. D is for perusal the has Suggested for Consideration the following grades, posts and allowance of Rate Should meet the approval of Govt -

Head Accountant — Rs 150-10-200
Sectional Managers — Rs 110-8-150 10-180
Duty allowance to the Head clerk, Cashier M/c - Rs 20/ p m
-Do- to the P A to the Commr — Rs 75/ p m.
Enhancement of Duty allowance from Rs 15/- to the Casual clerk Rs 15/ p m

21) The extra Cost on the above as per Calculation's of the Controller works out to Rs 2,454/- per annum

22) As Regards overseers and Sub overs

15- 329/21

Schedule of Corpn Establishments - Re-commendations of the modifications made

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he Suggests Consideration of this question in Consultation with the Chief Engineer

23) The Controller has however not noted on the following items which are the other Recommendations of the Corporation as perhaps are less opposed they are Considered to be necessary —

(i) Managers pay (para 10-(4) above)
(ii) Enhancement of EA to Power officers (para 10-(4) above)
(iii) Head clerk of the Engineer's office (para 10-(5) above)
(iv) Increasing the number of 2nd Division clerks in the Health Section (para 10-(7) above)

24) The Suggestions of the Controller are with Reference to the actual position in the Corporation of their duties and Responsibility about which the has a closer and more rational Knowledge being Responsible for the work of that Body

25) While Considering the allocation of the officials of the Corporation in the new grades, it has been ordered that higher grades in Respect of the Cent officials Secured in Consequence of this Revision Shall be held by them as long as they Continue in the

Schedule of Corpn establishment - Re-consideration of the modifications made

Corporation Services Similarly in the case of overseers and Sub-overseers also, if the proposal of the Corporation is sanctioned and the Govt officials get extra benefit thereby, they will enjoy it as long as they continue in the Corporation Hence the pay of Corporation employees is purely a matter for decision between the Corpn and the Govt. The mere presence of a few Govt officials may not create a necessity for cancelling the G.O in their behalf and this is specially so as the Corporation is likewise municipalising the Services. The proposal of the Corporation is to treat all the existing Sub-overseers who are 27 in number as overseers in grade Rs 100-10-150 to remove the present inequality of pay and status for the same work and responsibility. The position regarding this matter has been stated in detail at para 10 (9) above

2) 31st has also been held by the Law Secretary in files bearing No 4697/ml/51-52 and No 339/ml/52-53 that the Corporation has adequate powers in the

17 329/mc

Schedule of corps's establishments - Re-consideration of the modifications made

Exercise of Rights under Sec 90 [illegible] and that Gratuities of advance increments and allowances fall under Sec 90. For this reason the financial objection to the salient benefits proposed in Part-II was held untenable and illegal (Extracts of opinion are flagged 'P' 'T')

27) The Sanctioning of the allowances as recommended by the Corporation and modifying the grades of the Head Accountant and Sectional Managers as proposed by the Controller S. A. D. and merging the grades of overseers and Sub-overseers is for orders and Financial Concurrence

Vide 6/10/53

28) In the Amendments proposed, there appears to be amendments re. Transfers of offrs between the Corporation & other mattes and the applicability of MSR to the Corporation offrs Hence this qn may perhaps be taken up after these amendments are passed

29) 8/10/53

Section 90 makes the matter very clear The Corporation has full powers to change the Salary and allowances of the offrals and offrs working in the Corporation, except the pay & allowances of the Heads of Depts The Law Secretary has also observed that the the Sanction of Govt is unnecessary It is a clear case to show that the present Corporation Act of Bldrs has been brought into force as Mysore

Schedule of Corporation Establishment — Reconsideration of modifications made.

File No 19 329/ord of 1952-53 | General and Revenue Secretariat

Serial No

3a) Dft letter to the Commrs., Corporation as put up for approval

Key 1/5/53 SM 1/5

Secy Dft

3/5/53 27/5/53

33. The finance of the Corporation are not satisfactory and they have to be extremely economical to satisfactorily discharge their obligatory duties. But they have been displaying first the opposite temper in recommending for some of their employees allowance etc which cannot be sanctioned under any normal administrative set up. Section 90 of the Corporation Act appears to give them complete powers to do so and the only thing that we can do is to point out the impropriety of the proposals and suggest that they may reconsider them. The draft letter put up is self explanatory and will be done, if appd

Mrs Edn Secy Thro Fe Secy

Dft 4/6

4/6/53 (for Fe Secy)

A Revised Draft is put up as per instructions

Secy 27/6/53

Dft for appl 27/5

Secy Dft

SECRETARY TO GOVT. L.S.G. DEPTT. 13 MAY 1953

SECRETARY TO GOVT. L.S.G. DEPTT. 28 MAY 1953

FINANCIAL SECRETARY GOVT. OF KERALA -4 JUN 1953 U O No 2145 ...Fi

SECRETARY TO GOVT. L.S.G. DEPTT. 17 JUN 1953 2201

SECRETARY TO GOVT. L.S.G. DEPTT. JUN 1953

OFFICE OF THE MINISTER FOR HEALTH & LOCAL GOVERNMENT 9 JUN 1953 No. 1298

3b) Issue Fe Secy 17/6 17/6/53 Secy 8/6

Sub-B

Flag 'S'

From

The Commissioner, B'lore Corpn

No. B.1/53-54 dated 13.7.53

Forwards Resolution dated 9.7.53

of the Corporation on the Budget

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3) In this office letter no. L:3489/C M 5-53-3 dated 18 6 53, the Commissioner, was requested to reconsider the entire proposals in view of the several deviations from the normal procedure Regarding promotions and the grant of allowances and also the need for economising expenditure on establishment,

Flag 'T'

3) The Corporation which Considered the above letter at its meeting held on 9 7 53 has after Considering the matter in the light of the observations made by the Government has Reiterated its original Resolution dated 8 5. 50 Sanctioning the Schedule, and the Resolu

Schedule of Corporation rotablishment - Reconsideration of the modifications made

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dated 30-12-1950 sanctioning the proposition and allocation Statements based on the Schedule for the Reasons detailed in the Resolution

39) The Summarised text of the Resolution runs as follows:-

(1) The original Resolutions of the Corporation dated 8-5-50 and 30-12-50 be Rescinded

(2) The Auditor be Requested to pass the bills prepared by the Commissioner in these cases in accordance with the Corporation Sanction

(3) A Copy of this Resolution be forwarded to Govt for their information

40) The Commissioner Requests that the Auditor may be directed to admit the bills as this behalf

41) It has been held by the Law Secretary that the Corporation has absolute and unfettered powers in the exercise of Rights under Sec 90 which deals with granting advance

Serial No

encrements and allowances to officials As the Corporation has again Resolved upon the Concepts originally Recommended by them to those officials being given, the Govt may have to accept the Recommendation under the provisions of Law The giving of outright Sanction to the proposal may be more in keeping with the prestige of the Govt after all the Correspondence than would be to the Controller, S A D, to admit the bills as Requested by the Commissioner

42) Subs for orders

Reg 21/7/53 -Sd- 21/7

43) We may take up drastic revision of scales of Pay & allowances as soon as the Corporation Act is amended as a provision is made to give power to Govt to reduce the staff and also the pay & allowances Until the Act is amended, it is waste of time to again take up this subject The Resolution of the Cl may be sanctioned (The officials in the Corpn who are there for more than 5 to 6 years & in some cases more than 10 years are more powerful than the Cl as and hence these Resolutions) Advs for appl

Secy (Ind)

Dy

SECRETARY'S OFFICE 3406 23 III 1953 DEPT

Note —Contn Sheet

Schedule of Corporation establishment – Reconsideration of the modifications made

23 File No 2537/re of 1953-54

General and Revenue Secretariat

Serial No

44) This is another case in which the Corporation have sought to exercise their powers in a manner certainly not conducive to economy or good administration In spite of Govt pointing out the need to reconsider their decision, the Corporation have reiterated their proposal As the Corporation Act stands at present, the Corporation has very wide powers and interference by Govt has to be very little This is sought to be remedied by amending the Act, which will take some time But in the meanwhile, there is no alternative except to approve of the present proposal of the Corporation

GB 24/7

Chief Minister
Minister Lds
Thin
Secy

FINANCIAL SECRETARY GOVT OFFICE 24 JUL 1953 Sn/LS U O No 3696

45) At this rate every Local Body will try to force the hands of Government to their own convenience It is time for the Government to enforce strictly the rules I am not in favour of the modification of the stand already taken in the matter, vide Flag "S"

GB 27 7 53

GB 29/7

SECRETARY TO GOVT OF MAURITIUS 3628 28 JUL 1953 GOVT PRINTING DEPT

OFFICE OF THE MINISTER FOR PUBLIC HEALTH & LOCAL-SELF GOVERNMENT 29 JUL 1953 No 2971

WD 014 04—GPB—40 000—18 10 5)

Schedule of Corporation establishment - Reconsiderations of the modifications made

25-37/Ca

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46) I agree with the L S G Secy There is no point in again addressing the Corporation As has been pointed out in the earlier paragraphs, the Corporation has in law absolute powers in the matter of sanctioning increments + allowances to their staff, the powers of Govt being confined to creation of posts + salaries the monthly maximum of which exceeds Rs 1000/- In the present case, the recommendation is for variation of the pay + allowances + no question of creation of new posts arises The Corporation has reconsidered their proposals in the light of Govt letter dated 18 6 53 + they have again reiterated their original resolution The Controller S A D is in general agreement with the proposals of the Corporation In the circumstances, there

Schedule of Corporation establishment - Re-
Consideration of the modifications made
25-37/14

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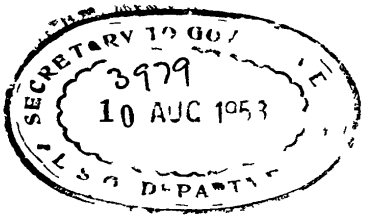
proposals may be approved

22/7

47) The suggestion made in para 43 should be kept in view and timely action taken



9 & 53

10/8

48) The Mayor and comrs to speak

17 & 53

17/8

49) Off letter to the Commn. c c R
CS post cap for approval

19/8/53

19/8

50) Separate letters to go

21/8

2537/ml. 26

Schedule of Corporation Establishment — Re-consideration of the modifications made

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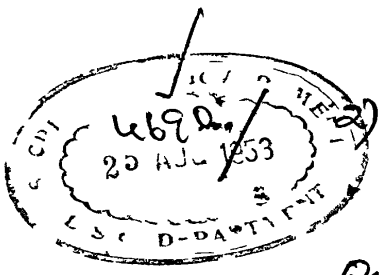
To

1) The Mayor, Corpn of B'lore
no. L 6007 dated 21.8.53

The Commr Corpn of B'lore
no L 6008 dated 21.8.53

Requests the Mayor and the Commn. to meet the Chief Minister for a discussion

—



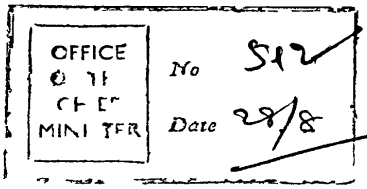
2) The file may now be referred to the personal Secretary to the Chief Minister

Sec 22/8/53.

Sec Dept) 22/8

3) Dy Sec 27/8

Pr Secy to CM



4) PA to on 26-9-53 at 10 a.m may kindly be fixed

Pr Secy to CM 28/8

5) Dft letter to the Mayor and the Commr is put up for approval

Sec 3/9/53.

Addl Secy (Mr Bri) 3/9/53

6) Dft letter to the Mayor and the Commr is put up for approval

Sec 4/9/53.

7) Issue

1/9

QS37/MS

Schedule of Corporation Establishment
Reconsideration of the modifications made

To

1) The Secretary C.C.B.

2) " Mayor, B'lore Corpn.

and L. Govt/-2 dated 7.9.53

Instructed there to meet the Chief
Secretary of G.N.M. on 26.9.53.

56) The file may now be referred
to the personal Secy to the Chief
Secretary

Ch
7/9/53

Office of the Chief Minister
No 520
Date of I.C. 8/9

Personal Secy
to the Cmty Minister

57) 8/9

58) The Mayor and the Commissioner met the Chief Minister on 18th Sept 53

for orders

21/9

5503
21 SEP 53

59) C.Mty agree with the L.S.G. Minister

21/9/53

60) Off Go as per ... for approval

21/9/53

STATE 22 GOVT
5922
25/9

Secy Dept

30/9

Issue

13/X/53

R.W. no. 1 Rep

21/9

Schedule of Corporation establishment - Reconsideration of the modifications made

28

[App F 111 2

General and Revenue Secretariat

File No 9537/and of 1952 52

WD 02201—GPB—10 000—7 1 53

Serial No

Signed Copies are put up for financial Communication

Dir 15/10

Sec 15/10/53

FC Comm 3448

Dir 15/10

Dir 15/10

CR 15/10/53

Secy 16/10

G O no. L 8181-G/C M. S 53-2

dt 15/16-10-53

Sanctions the proposal

To

1) The Commr, C C B.
2) " D P H
3) Chief Engineer
4) " Cac Collr, S.A.D
5) " A.G
6) " Audr Gr, C C B

3 19/10/53

Sec

NOTE—Contn Sheet

File No of 195

General and Revenue Secretariat

Serial No

329
15 APR 1952

CORPORATION OF THE CITY OF BANGALORE

No B1/51-52

CORPORATION OFFICES,
BANGALORE

Dated 9th April *1952*

FROM

N S HIRANNAYYA, ESQ, M A,
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,
BANGALORE

TO

The Secretary to the Government of Mysore,
Local Self Government Department,
BANGALORE.

SIR,

Subject - SCHEDULE OF ESTABLISHMENT OF THE CORPORATION AND RECONSIDERATION OF THE MODIFICATION MADE BY THE GOVERNMENT IN RESPECT OF CERTAIN POSTS IN THE GRADE AND ALLOWANCES.

With reference to Government Order No L 11018-23/C.M 5-51-8 dated 5/9-1-1952 modifying the grades of some officials etc., I write to indicate below certain factors which call for reconsideration of the orders passed.

Duty Allowance to the Personal Assistant to the Commissioner

The post of the Personal Assistant carried a grade pay of Rs.150-10-200-20-300 plus D.A 50/- prior to the formation of the Corporation The duty allowance was sanctioned so long back as 1935 by Government and attached to the post of Personal Assistant ' All the Personal Assistants (Whether Officers of the Corporation service or out-siders) to the Commissioner were drawing this allowance since 17 years This was given to him in view of the additional duties as Treasury Officer of the Corporation and supervision over the work of the Council and Committee Sections of the old Municipality.

In the Civil Station, there was a Secretary to the Commission who held a grade pay of Rs.300-10-400 plus 75/- D.A

and 75/- C.A for the work in the Civil Station, as Personal Assistant to the Collector - President, and treasury work and other meeting works as was in the City.

Now both the City and Civil Station have been merged into the Corporation and all the above items of work have been entrusted to one Officer At present the Personal Assistant in addition to his duties as P A. to the Commissioner, has to do the additional duties of the Treasury Officer, and supervise the work of Council Section and attend the Corporation Meeting and the meetings of the several Committees, which meet almost every day. It is for this additional duty, that the Standing Committee and Corporation, on the recommendation of the Commissioner, enhanced the duty allowance from Rs.50/- to 75/- per mensem Instead of creating a post for the Treasury and other works stated above, the Corporation thought fit to give this allowance as a measure of economy and not to burden the Corporation too much in its early stages

The Government in their Order stated that this allowance will be given to a non-Municipal employee and not a Municipal erployee The present incumbent and his predecessors had drawn this allowance for the past 17 years, and the sudden dis-allowance of the same works a very great hardship in these hard days. In view of these, the Government may be pleased to re-consider and restore the D.A. and sanction the amount of Rs 75/- per mensem recommended by the Corporation after deep consideration

Manager

There were two sets of Commissioner's Offices - one in City and the other in Civil Station with separate establishment. There was one Head Clerk in grade 110-8-150 in the Civil Station and one Head Accountant in the City side These two offices were merged and a combined section consisting of 15 Clerks, 5 Typists etc , have to be supervised by the Manager Government have sanctioned the grade of Rs.170-10-250/- per mensem to the Manager

Manager of the Commissioner's office. The post of the Manager is not comparable to that of a Section Manager of the several Departments whose grades are given in a separate statement enclosed He has not only to get the entire office routine supervised, but also invariably attend to all special duties such as Census, Election and other similar miscellaneous works which will be entrusted to him The grade pay of the Manager in the K G.F. is stated to be Rs.150-10-200-20-300 and to give a lower grade of Rs.170-10-250 to the Manager of the office of the Bangalore Corporation seems to be quite out of proportion to the work and responsibility entrusted to him. Government may therefore be pleased to reconsider the matter and sanction the grade of Rs.150-10-200-20-300, originally sanctioned by the Corporation.

Head Accountant

There were two Head Accountants in grade 110-8-150 each, one in the Civil Station and another in City for supervising the work of the staff for each office. The two establishments were combined after the formation of the Corporation and the combined staff consists of 138 Accountants and Clerks and the work has doubled itself His duties are not routine work of scrutiny of a limited number of papers as in the case of several Sectional Heads of the District Office and other offices noted in the statement enclosed herewith The duties of the Head Accountant of the Corporation Office are manifold . He has to attend to a large volume of correspondences relating to account matters, to bills of all kinds for works, supply and services aggregating to over a crore of rupees, reviewing the monthly and annual revenue D.C.B. of the Corporation amounting to a crore and more, to prepare the Budget, scrutinise the compilation of the Corporation Accounts,attend the meetings of the Standing Committees and Corporation, supervise the work of 13 clerks who are attending to these duties. The work after the

the formation of the Corporation has more than doubled itself and increasing daily Considering these heavy duties, the Corporation sanctioned him a D.A of Rs.30/- per mensem as soon as it was formed pending sanction of the grade proposed to them.

The Government have now modified the grade and retained the old grade of Rs.110-8-150/- p.m This grade is not existing anywhere in any Department in the State as seen in the list enclosed. It is very hard on the present Head Accountant who is a conscientious worker to get the same pay for double onerous duties as stated above. Even the Controller of State Accounts Department in his proposals for re-organisation of the Accounts Section of the Corporation Office has suggested a higher pay for the Head Accountant viz., the grade of Rs.170-10-250 after scrutinising the heavy work and responsibilities. It is therefore submitted that the grade of Rs.170-10-250 per mensem may be sanctioned as recommended by the Corporation in view of these consideration.

Section Managers of the Heads of Departments

There are three Heads of Departments in the Corporation viz., Health, Engineering and Revenue Departments. There were two sets of Offices, before the formation of the Corporation and they have been combined after the formation of the Corporation. There were two separate Head Clerks for the office of each of these three Departments in the Old Municipalities. Now one of them in each office was retrenched and a Section Manager on Rs.150-10-200 each was created and recommended for sanction. The Government had modified this proposed grade to Rs.110-8-150 to each of the three Section Managers. This works as a hardship to the present incumbents and for officials who will be posted to these duties in view of the fact that these officials and officers who are for promotion to the grades are already drawing the maximum of Rs.150/- in the sanctioned grade The work in each of the Section has doubled itself owing to the merger of the two Municipalities and the duties and responsibilities have enormously increased, while their emoluments have not improved.

improved in the least. It is seen from the list of the grade pay of several Section Managers of the so many other offices in the State, that the grades now sanctioned exist nowhere else. While the duties and responsibilities of our Section Managers are more than those of those offices.

In view of the above facts, the Government may be pleased to reconsider the grades to each of the officials of the three offices and sanction the grade of Rs.150-10-200 recommended by the Corporation.

Duty Allowance to Council Clerk

A sum of Rs 10/- was paid as D.A to the Council Clerk, from a long time before the advent of the Corporation for over, time work with the Council and Committee works After the formation of the Corporation, the duties of the Council Clerk have increased and the D.A also been raised to Rs.15/- per mensem which may be sanctioned.

Conveyance Allowance to some Officers

The Corporation recommended Conveyance Allowance noted against each below and the Government modified the same as noted under column 3.

Name of the Post	Conveyance Allowance proposed by the Corporation	Conveyance Allowance sanctioned by the Government
	Rs.	Rs.
Assistant Health Officer (Anti-Malaria)	75/-	45/-
Assistant Revenue Officers	50/-	30/-
Octroi Superintendent	50/-	30/-
Assistant Octroi Superintendent	15/-	10/-
Market Superintendent	50/-	30/-

These Officers have jurisdiction all over the Corporation, some have got intensive work in half of the Corporation Area (Assistant Health Officer and Assistant Revenue

Assistant Revenue Officers) some supervision work throughout the Corporation (Octroi Superintendent and Market Superintendent). They cannot attend to their duties on Bicycles The have to maintain a faster vehicle. Subject to this condition the Corporation has recommended a Conveyance Allowance of Rs.50/- each per mensem The C.A. now sanctioned is not sufficient to maintain a vehicle for efficient discharge of their duties It is ~~th~~ therefore requested that the Conveyance Allowance of Rs.50/- p.m to each of the Officers may be sanctioned as recommended by the Corporation.

Increase of II Division Clerks from 7 to 10 in the Health Office

The proposed increased staff is due to the increased correspondences and accounts relating to the increased number of Maternity Homes, Milk Centres, Lorry Establishment and the Improvement Schemes undertaken by the Health Department These additional duties cannot be entrusted to the existing staff as they are already over worked As there is absolute necessity for these additional posts, sanction may be accorded to the proposed three hands

Head Clerk of the Engineer's Office

There were two posts in the two previous Municipalities (one Accountant and one Head Clerk), each with a grade of Rs 60-5-90/ EB.6-150 per mensem One is converted as Manager to supervise the Accounts Section and the grade of the Head Clerk has been revised to Rs.90-6-150 p m to attend to the correspondences which has doubled itself after the merger. The Manager has so much work on the Accounts Section relating to estimates, bills etc., that he hardly finds time to attend correspondences The post of the Head Clerk is therefore retained with a higher minimum in the interest of work The same may be sanctioned with the proposed grade of Rs.90-6-150.

Sub-Overseers and Overseers of the Engineering Department

There were 17 posts of overseers in grade of Rs.100-10-150 per mensem and 27 Sub-Overseers' post in the grade Rs 60-5-100.

The Government have retained the 17 Overseers in grade 100-10-15(and revised three posts of Sub-Overseers to Rs.100-10-150 There are yet 24 posts of Sub-overseers whose grades have not been changed. All the Overseers have been given equal jurisdiction and work in the Corporation area. The lower grades given to some officials will work as a hardship and heart-burning in view of their duties which are equivalent with their colleagues It is with this in view that the Corporation proposed a uniform grade to all the Sub-Overseers of the Corporation In view of the fact that all of them have got equal duties and responsibilities the grades of the remaining posts may also be sanctioned at Rs.100-10-150 per mensem.

Duty Allowance of the Head Clerk of the Octroi Office

There were two Head Clerks in the two Octroi Offices of the previous two Municipalities After the formation of the Corporation one is abolished and one post is retained This one official has to attend to the merged establishment of the two offices. As his work has doubled itself and the duties and responsibilities has also increased, he has been recommended for a D.A of Rs.20/- p m This has been recommended as a measure of economy instead either retaining another post (now retrenched) or instead of creating a new post in the lower grade This D.A. of Rs.20/- p.m may therefore be sanctioned.

It is seen from the explanation given above that in all cases where the grades are proposed for revision are either on account of increased duties and responsibility due to merger of two sets of establishments and entrusting the merged duties to one and the same Officer or official without further assistance The alternative by employing further staff entails even more expenditure to the Corporation . The Standing Committee (Taxation & Finance) and Corporation after full consideration of all these aspects have recommended these

these grades and allowances and in consonance with the recommendations of the Commissioner - vide Corporation resolution dated 8th May 1950 I therefore request you to obtain sanction of the Government under all items noted above in the interest of the officials and Corporation work.

If any further clarification were wanted I would suggest a personal discussion.

Forwarded with compliments

B V Lanekar
MAYOR

Yours faithfully

COMMISSIONER
10/4/

RS.

9

Mysore Government
xxxxxxxxxxxxxxx

L. 3489 /C-M 5-53-3 18th June 53

The
L.S.G & Planning Departments

To

The Commissioner,
Corporation of the City of Bangalore,
(through the Mayor)

Sir,

Subject - Schedule of Establishment of the Corporation and re-consideration of the modifications made by Government in respect of certain posts in the grade and allowances.

With reference to your letter No B1/51-52 dated the 9/12th April'52 on the above subject, I am directed to state that these modifications in the establishment schedule of the Corporation were made after a complete examination of all aspects of the proposals The main object was to assist the Corporation to keep its expenditure on establishment within permissible limits and with a view to see that the financial position was not upset It was also considered necessary to ensure that the pay and emoluments of the officials and their prospects are governed by well-known rules of administrative prudence But the Corporation has again urged for a reconsideration of the orders passed and the restoration of the benefits originally recommended for the reasons explained in your letter This doubtless betokens the generous attitude of the Corporation towards its staff Now that fairly substantial benefits have already been granted by way of higher grades and advance increments to many of the officials after the formation of the Corporation, it requires to be considered whether it would be appropriate to revise the orders of Government already passed A few instances are quoted below -

(1) Duty Allowance to the Personal Assistant to the Commissioner

The pay of the Personal Assistant to the Commissioner which prior to the coming into being of the Corporation, was Rs 150-10-200-20-300 in the former City Municipality has now been upgraded to Rs.300-25-500. While sanctioning the allocation, the present holder of the post has been allowed two advance increments, which by far compensates all additional duties and responsibilities in his present charge There would thus be no case for the grant of a Duty Allowance

2. Grade pay of the Manager:-

The grade of this post as now sanctioned is on a par with the grades of managers of officers of even major Heads of Departments and does not call for any further revision.

3. Duty Allowance to the Council clerk.

An experienced clerk in the First Division appointment now attends exclusively to this work It is an accepted principle that no extra allowance can be paid to an official who is entrusted with duties normally expected of him. There is also a separate Council Secretary in grade Rs.200-20-300 in charge of the Council Section. The circumstances do not therefore warrant the grant of an additional allowance to this official.

4. Conveyance Allowances to certain officers -

The rate of Conveyance Allowance now sanctioned to these officers is with reference to what is paid to the officers and officials in the Departments of Government of similar status and having equal jurisdiction. The allowances to be drawn should also bear some reasonable proportion to the pay of the officer Judged by these criteria what is now drawn by them appears to be adequate and reasonable

5 Head-clerk of the Engineer's Office -

As there is a large establishment working in the Corporation, it may not be difficult to find a First Division clerk for this Section by a re-adjustment of the staff working in other Sections. The same may be done for securing the additional hands in the Second Division required for the Health Section of the Corporation.

If a special treatment is accorded to a handful of these officials as now recommended it will lead to others claiming further concessions in one form or another based on these precedents which it would become difficult to resist. The giving of extraordinary benefits to a picked few of the staff would also savour of favouritism and might sow seeds of discontent in the ranks, adversely affecting the morale of the Services. Proposals from the regular Departments of Government for such wide and rapid benefits are being strongly discouraged as incongruous to the policies and established conventions and also as opposed to the rules of the Mysore Service Regulations.

In view of the several deviations from the usual procedure regarding promotions and grant of allowances and also the need for economising expenditure on establishment at a time when

when more money has to be spent on developmental projects I am to suggest that the entire proposals may be reconsidered.

Yours faithfully,

17/6

(G.V.K. Rao)
Secretary to Government,
L.S G & Planning Departments.

LNS.2.17/6.

12

CORPORATION OF THE CITY OF BANGALORE

No B1/5353-54 IMMEDIATE

Enc One note and copy one resolution

CORPORATION OFFICES,
BANGALORE

Dated 13th July 1953

FROM

K HENJERAPPA, ESQ, B A . B L,
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,
BANGALORE.

To

The Secretary to the Government of Mysore,
Local Self-Government and Planning Departments,
BANGALORE.

CM 5—53—11

SIR,

Subject - Schedule of Establishment of the Corporation and reconsideration of the modifications made by Government in respect of certain posts in the grade and allowances.

I write to inform you that as desired by the Government in their letter No.L.3439/C.M.5-53-3 dated 18th June 1953, the entire proposal was placed before the Corporation at their meeting held on 9th July 1953 and the Corporation after fully considering the matter resolved for the reasons detailed in the enclosed explanatory note, that the original resolution dated 8th May 1950 sanctioning the schedule and the resolution dated 30th December 1950 sanctioning the Proposition and Allocation statements based on the Schedule be reiterated and that the Auditor be requested to pass the bills in the cases under reference. A copy of the resolution which is self-explanatory is enclosed for kind perusal. The Auditor may therefore be instructed to admit the bills in this behalf.

Yours faithfully.

Forwarded with compliments

P. Hanumanthiah

(P. HANUMANTHIAH),
MAYOR.

K. Henjerappa

(K. HENJERAPPA,)
COMMISSIONER.

MVL.
13-7-53

Resolution passed at the Adjourned Meeting of the Corporation of the City of Bangalore, held on the 9th July 1953.

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94. Letter No.L.3489/C M 5-53-3 dated 18-6-1953 from the Secretar to Government, L S G. and Planning Departments, that the entire proposals on the Schedule of Establishment of the Corporation and modifications made by Government in respect of certain posts in gr and allowances may be reconsidered by the Corporation.

Sri.A Chengalroya Naidu moved the following resolution -

"As desired by the Government, the proposition and allocation Statement for the Establishment of the Corporation originally sancti ed on 30-12-1950 based on the Schedule of Establishment of the - Corporation sanctioned on 8-5-1950 is carefully reconsidered by this house in detil, and in view of the fact that the duties and responsi bilities of the Personal Assistant has doubled iteself on account of the abolition of a similar post of the Civil Station Municipal - Commission and as he has got the additional duties relating to the Standing Committees and Corporation Meetings and also Corporation Treasury work with its heavy responsibilities and in view of the fac that the duties and responsibilities of other officilas under - reference have also similarly increased on account of the merger of two Municipalities, and in view of the fact that the Corporation has got absolute powers in law under Section 90 of the Corporation to sanction such allowances, revision of pay etc , in the cases unde reference, it is resolved that the original resolution of the Corporation dated 8-5-1950 sanctioning the schedule and the resolut dated the 30th December 1950 sanctioning the Proposition and - Allocation Statements based on the sanctioned schedule be reiterate and it is further resolved that the Auditor be requested to pass th bill prepared by the Commissioner in these cases, in accordance wit the Corporation sanction and that a copy of this resolution be - forwarded to the Government for their information ".

Sri C Rajagopalachar seconded the resolution and it was passed

Sd/- P Hanumanthiah,

MAYOR

" C O P Y ",

FOR COMMISSIONER,
CORPORATION OF BANGALORE.

VKR
11/7/53.

EXPLANATORY NOTE POINTING OUT THE GROUNDS ON WHICH ALLOWANCES TO SOME EMPLOYEES AND REVISED GRADES OF PAY WERE SANCTIONED BY THE CORPORATION IN THEIR RESOLUTION DATED 30-12-1950 AND WHICH IS FOR RECONSIDERATION OF THE CORPORATION AS DESIRED BY THE GOVERNMENT

Modifications made by the Government in respect of certain posts in the grade and allowances

---

1 DUTY ALLOWANCE TO THE PERSONAL ASSISTANT TO THE COMMISSIONER

Before the formation of the Corporation there was one Personal Assistant to the Commissioner in the erstwhile City Municipality and also a Secretary to the Municipal Commission in the erstwhile Civil Station in the grade of Rs.150-10-200-20-300 plus Rs. 50/- D A and Rs.300-10-400 plus Rs.75/- allowance and Rs 75/- Motor Car Allowance respectively The Personal Assistant and the Secretary were supervising their respective offices of the Commissioner and the President of the respective Municipalities After the Corporation came into being, the offices of both the Commissioner and President were merged and the Personal Assistant has to supervise and to scrutinise the entire merged establishment of the two big offices After merger the Commissioner's office is divided into three different independent sections viz , (1) General Correspondence Section consisting of 16 clerks and 3 typists, headed by a Manager (2) Accounts Section consisting of 13 Accountants and under a Head Accountant and (3) Council Section consisting of two Stenographers and 5 clerks headed by a Secretary to Council He has to supervise, control and scrutinise the work of this huge establishment hitherto managed by two officers

The Personal Assistant was drawing Rs.300/- at the time of the formation of the Corporation and therefore the Corporation fixed his pay at Rs 350/- in view of increased work and responsibilities as Personal Assistant after the merging of the two Municipalities as otherwise there would not be any financial benefit to him inspite of double the work and responsibility

Besides the above work as Personal Assistant to the Commissioner, he has been given the additional work of supervising the Council Section viz , the scrutiny of all papers which will be sent to the Committees and Corporation, putting up of notes for each and every subject of the Corporation, attending the Standing Committees which meet almost every day and sitting with them both early in the morning and late in the night, to explain the cases and to give the necessary information at the time of

discussion The appointment of the Council Secretary has not reli the Personal Assistant in his work in connection with the Standing Committee and Corporation meetings in view of the facts stated above.

The second additional and more onerous duty is the work of the Treasury The treasury work of the Corporation has nothing to do wit his work of the Personal Assistant As there is no separate Treasury Officer, this additional duty is entrusted to the Personal Assistant He is made responsible for the transaction of a crore of rupees and he has to properly account for the receipt of the same The checking of Treasury accounts will keep him on work till 7 p m to 8 p m every da The Corporation instead of creating the post of a separate officer at heavy cost has continued the duty allowance as a measure of economy whi was sanctioned so long back as 1935, after increasing the same to Rs.75/ per month on account of the increased work in the treasury after the me of the two erstwhile Municipalities

As a result of giving effect to the above proposals viz , abolish the post of Secretary of the erstwhile Civil Station Municipality and revising the grade of the Personal Assistant with the allowance and creating the post of Council Secretary, the savings to the Corporation Rs 621/- per annum

The Corporation have got powers to sanction such allowances to the employees under Section 90 of the Corporation Act and hence the D A of Rs.75/- sanctioned to the Personal Assistant may be permitted to be drawn

2 MANAGER There were to sets of Commissioner's Offices - one in th City and the other in the Civil Station with separate establishments. These two offices were merged and the work of the combined office consis of 16 clerks and 3 typists has to be supervised by the Manager He has not only to supervise the work of this entire section but also invariabl has to attend to all special duties such as Census, Election, Corporation functions and celebrations and other miscellaneous works The duties and responsibilities of the Manager are more onerous and very heavy and are on a par with those of the Superintendents in the Government Secretariat The Manager of the Sanitary Board, K G F and the Manager of the City Improvement Trust Board whose duties are not even half the duties of the Manager of the Corporation have been given the

grade of Rs.150-10-200-20-300 and Ps.200-20-300 respectively In view of the infant stage of the Corporation, the Corporation after deep consideration have proposed the grade of Rs.150-10-200-20-300 for the present

3 HEAD ACCOUNTANT - Prior to the formation of the Corporation there were two Accounts Sections, one in the City Municipality and the other in the Civil Station with two separate Head Accountants in grade Rs.110-8-150 each After the formation of the Corporation, the two Accounts Offices were merged and the merged establishment consists of 13 Accountants The merged Accounts Section is independent of the General Correspondence Section As there is a Manager in the General Section, there is a Head Accountant in the Accounts Section The Head Accountant is independent of the Manager The Head Accountant has to scrutinise all correspondences, bills for supplies and services amounting to a crore of rupees, check the Corporation monthly, quarterly and annual D C B statements, monthly receipts and expenditure accounts, Provident Fund Accounts and scrutinising heavy establishment papers Besides these, he is to prepare annual budget of the Corporation after scrutinising the connected accounts and statements received from the various Corporation Departments

The preparation of the Budget etc , is such that it will take nearly three to four months and such a responsible onerous work cannot be done by any low paid official An Head Accountant of higher status and rank alone can do this work

All these duties the Head Accountant will have to be independent of the Manager and submit them direct to the Personal Assistant and only through him to the Commissioner for orders

Besides these works he has also to attend to the meetings of the Standing Committees and Corporation to supply every information at the time of discussion of the subject matter It is not justifiable to keep him in the low grade of Rs.110-8-150 when his work has increased manifold coupled with increased heavy responsibility In view of this and of the fact that he has to control over the staff some of whom are in the Ist grade with a maximum of Rs.150/-, the Corporation sanctioned the grade of Rs 170-10-250 a little above the Section Manager of the Engineering, Health and Revenue Departments and pending sanction of the Government, they permitted him to draw a duty allowance of Ps.30/- p m from 1-1-1950

The net savings to the Corporation on account of the abolition of the post of one of the Head Accountants and giving effect to the revised grade is Rs 648/- per annum plus dearness allowance

4 SECTION MANAGERS OF HEADS OF DEPARTMENTS -

There are three Heads of Departments in the Corporation viz , Health, Engineering and Revenue Departments There were two sets of offices before the formation of the Corporation and they have been combined after the formation of the Corporation There were two separate Head Clerks for the offices of each of these departments in the old municipalities Now one of them in each has been retrenched and a Section Manager on Rs.150-10-200 each was created and recommended for sanction The officials holding these posts have already reached the maximum of Rs.150/- in the old grade of Rs.60-5-90-6-150 and to expect them to work with double the staff and with increased duties and responsibilities is quite unreasonable In this connection it is worthmentioning that an ordinary reporter is given the grade of Rs.75-5-100-10-200 Such reporters will have to work under the Section Manager whose grade should naturally be more in the interest of work, discipline and efficiency Hence the scale of Rs 150-10-200 sanctioned by the Corporation may be reiterated

5 DUTY ALLOWANCE TO COUNCIL CLERK -

A sum of Rs 10/- p m was being paid to the Council Clerk for a long time before the formation of the Corporation for overtime work with the Council and Committee meetings His duties and responsibilities have increased on account of the merger and innumerable meetings held As the appointment of the Council Secretary has not in any way relieved him of this work, the increased allowance of Rs.15/- as sanctioned by the Corporation (but deleted by the Government) may be reiterated

6 CONVEYANCE ALLOWANCE TO CERTAIN OFFICERS -

1 Assistant Health Officer (Anti-malaria)

A Motor Car allowance of Rs.75/- p m has been sanctioned by the Corporation on the basis of the allowance sanctioned to the other two Assistant Health Officers These Assistant Health Officers will be eligible to get Rs.50/- p m only if they maintain motor cycles. The same principle should be applied to the Assistant Health Officer

(Antimalaria) as he has got intensive work just like the other Assistant Health Officers The Government have sanctioned only an allowance of Rs 45/- p m and the original recommendation of the Corporation has to be reiterated

(2) Assistant Revenue Officers, Octroi Superintendent and Market Superintendent

These officers have jurisdiction all over the Corporation area, the Assistant Revenue Officers in half the area and the others throughout the area and they have as much of out door work as any of the Assistant Engineers or Assistant Health Officers to whom Rs 50/- each has been sanctioned for motor cycle or Rs.75/- for motor car The Government have reduced the allowance to Rs.30/- ag against Rs.50/- sanctioned by the Corporation As the sum of Rs 30/- sanctioned by the Government is not sufficient to maintain a vehicle for efficient discharge of their duties, the previous sanction for Rs 50/- may kindly be reiterated

Assistant Octroi Superintendent on Rs.80-5-90-EB-6-150

He has got to cover more area than any of the Overseers on Rs 100-10-150 or Subpverseers on Rs 60-5-100 and it is only reasonable that he has to be sanctioned Rs.15/- p m which is paid to the Sub-overseers of the Engineering Department The reduction to Rs.10/- by the Government from Rs.15/- sanctioned by the Corporation needs conside ration The previous recommendation of the Corporation sanctioning Rs 15/- p m may kindly be reiterated

7 INCREASE OF II DIVISION CLERKS FROM 7 to 10 IN THE HEALTH DEPARTMENT

The additional staff asked for has not been sanctioned by the Government It has been stated that there has been increase in correspondence on account of the increase in the number of Maternity Homes, Milk Centres, Lorry Establishment and the improvement schemes undertaken by the Health Department It is not p ossible to cope with the increased work with the present staff nor are there any superflous staff in any other department for drafting them to the Health Department

8 HEAD CLERK OF THE ENGINEER'S OFFICE

There were two posts in the two previous municipalities One Accountant and one Head Clerk in the grade of Rs.60-5-90-EB-6-150 The post of Accountant is converted as Manager on Rs.150-10-200 and the grade of the Head Clerk revised to Rs.90-6-150 The Government have deleted

the post of the Head Clerk The necessity for the post of Head Cle, remains as the Manager is more an Accountant having to attend to estimates, bills etc As the reduction in strength will impair efficiency, the post may be restored with the proposed grade of Rs.90-5-150 sanctioned by the Corporation

9 SUB OVERSEERS AND OVERSEERS OF THE ENGINEERING DEPARTMENT -

There were 17 posts of Overseers in grade of Rs.100-10-150 p m and 27 Sub-pverseer's posts in the grade of Rs.60-5-100 The Government have retained the 17 overseers in grade Rs.100-10-150 and revised three posts of Sub-overseers to Rs.100-10-150 There are yet 24 posts of Sub-overseers whose grades have not yet been changed All the Overseers have been given equal jurisdiction and work in the Corporation area The lower grades given to some officials will work a ~~sk~~ hardship and heartburning in view of their duties which are equivalent with their colleagues It is with this in view that the Corporation proposed a uniform grade to all the Sub-overseers of the Corporation In view of the fact that all of them have got equal duties and responsibilities, the grades of the remaining posts sanctioned at Rs.100-10-150 p m may be allowed

10 DUTY ALLOWANCE TO THE HEAD CLERK OF THE OCTROI OFFICE -

There were two Head Clerks in the two Octroi Offices of the previous two Municipalities After the formation of the Corporation, one is abolished and the other retained This one official has to attend to the merged establishment of the two offices As his work has doubled itself and the duties and responsibilities have also increased, he has been recommended a D A of Rs.20/- p m This has been recommended as a measure of economy instead of either retaining another post (now retrenched) or instead of creating a new post in the lower grade This D A of Rs 20/- p m may therefore be permitted to be drawn

Copy

for COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE.

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(~~Continuation sheet draft form~~)

4 copies

R.O

No. L 6008—8/21-8-53

To 21-8-57

The Commissioner C.O.B.

L 6008 (~~Deputy to Mayor~~) Mayor Corporation of Bangalore

Sir,

I am directed to request you kindly to make it convenient to meet the Chief Secretary on any Convenient date and time to be ascertained from the personal Secretary for a discussion of the proposal to amend the Schedule of establishment of the Corporation Sanctioned by the Govt. The Mayor may also be requested to be kindly present during the discussions

Yours faithfully

By order 21/8

for Secretary to Govt.

copy to the personal Secy to the Chief Secretary for information.

By order 19/8 for Secy to Govt.

WD 01417- GPB—8,000—3 11 52

21

L 6007-X

Mysore Government
xxxxxxxxxxxxxxx

August 21, 3

The Asst
L S G & Planning Departments

To

The Mayor,
Corporation of the City of Bangalore,

Sir,

I am directed to request you kindly to make it convenient to meet the Chief Minister on any convenient date and time to be ascertained from his Personal Secretary for a discussion of the proposal to amend the schedule of establishment of the Corporation sanctioned by Government The Commissioner may also be requested to be kindly present during the discussions

Yours faithfully,

(V Hanumanthappa) 21/8
Asst. Secretary to Government,
L S G & Planning Departments

knr-2/21 8

L 6008 /21-8-53

22

The Asst
L S G & Planning Departments

To

The Commissioner,
Corporation of the City of Bangalore

Sir,

I am directed to request you kindly to make it convenient to meet the Chief Minister on any convenient date and time to be ascertained from his personal Secretary for a discussion of the proposal to amend the schedule of establishment of the Corporation sanctioned by the Government The Mayor may also be requested to be kindly present during the discussions

Yours faithfully,

21/8

(V Hanumanthappa)
Asst Secretary to Government,
L S G & Planning Departments

knr-21 8

G R S App F G 3

GENERAL AND REVENUE SECRETARIAT

(~~Continuation sheet draft form~~)

3 Copies

23

No L 6944-2/)-9-53

To

1) The Mayor C C B.

2) " Comm, C C B.

Subject Schedule 3 corporation establishment. Reconsideration of the modifications made

---

In continuation of this office letter no. L 6007/K6008 dated 21/8/53 on the above subject, I am directed to state that you may meet the Chief Minister at 9 A M on 26 9 53 at his chambers in old public offices, Bellary.

Yours faithfully

for Chief Secretary

8/9/53

3/9/53

WD 01417- GPB—25 000—3 11 52

G R S App F VI—G 2]

SUBJECT

25

Diary No of letter replied to

General and Revenue Secretariat

( )

the *195*

Date of issue 195

Signed by

May this be—
(i) printed ?
(ii) treated as a standing order ?
(iii) published in the Gazette English Part ?
(iv) translated ?
(v) placed at the disposal of the Press ?
(vi) published in the Gazette Kannada Part ?

12 copies

Section C M
Serial No 12
File No 5-53

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—

G O no L 11018-23/C M 5-51-8 dated 5 1 52 from Sanctioning the Schedule of Establishment of the Corporation Order thereon—No ~~or~~ the effect from 1 4 50 Subject to Certain modification

2) G O no L 12196-12203/C M 1-52-41 dated 31 10 52 Sanctioning the allocation of the Officials who previously Constituted the Staff of the erstwhile Bangalore City Municipality and the Municipal

24

Mysore Government
xxxxxxxxxxxxxx/

L. 6941-2 15 Septr. 53

The Asst.
L.S.G. & Planning Departments

To (1) The Mayor,
(2) The Commissioner
Corporation of the City of Bangalore,
Bangalore.

Sir,

Subject - Schedule of Corporation Establishment
Reconsideration of the Modifications made.

In continuation of this office letter No. L.6007 / L 6008 dated 21st August 1953 on the above subject, I am directed to state that you may meet the Chief Minister at 9 A.M on 26th September 1953 in his Chambers, Old Public Offices, Bangalore.

Yours faithfully,

(V Hanumanthappa)
Asst. Secretary to Government,
L.S.G. & Planning Departments.

L'S.3.5/9.

Commission, Central Station

to the new grades and posts

on the Sanctioned Establishment

Schedule of the Corporation.

3) Correspondence ending

with letter no B 1/53-54.

dated 13 7 53 from the Comm,

C C B forwarding Sanction

to the Resolution dated 9 7.53

of the Corporation Regulations

the original Reconstruction

of 8 5. 1950 and Regularising

the Schedule of

Establishment as Sanctioned

on the first of the B.O dated

5-1-52 the modified on Correspondence

with the original Reconstruction

of the Corporation

Order no. L 8131-6 / 15-10-53

16

In partial modification of

List of Enclosures

Copied by

Examined by

WD 01406—GPB—12 000 —23 10 52

G R S App F G 3

GENERAL AND REVENUE

SECRETARIAT

(*Continuation sheet draft form*)

Go dated 5-1-1952

the following changes in the Schedule of Establishment of the Corporation are approved as Recommended by the Corporation with effect from 1-4-50:

P.M. to the Engineer — A daily allowance of Rs 7½ p.m. be attached to the post.

Manager: the grade of this post be fixed at Rs 150-10-200-20-300 instead of Rs 170-10-250.

Head Accountant. the grade of this post be fixed at Rs 170-10-250 instead of Rs 115-5-150

Sectional Managers the grade of these posts be placed at Rs 150-10-200 instead of Rs 180-8-150

Council Clerk — A daily allowance of Rs 1½ p.m. be paid.

Conveyance allowance to Engineers: — CA be attached to the following posts at the following rates

Head Traffic Office. Rs 7½ p.m.
(Meteorologist)

WD 01417—GPB—25 000—3 11 52

Asst Rev Officers — Rs 50/ p.m.

Cadre Supt — Rs 50/ p.m.

Asst Cadre Supt — Rs 15/ p.m.

Record Supt Rs 50/ p.m.

Qualification: The Pleadership of Rs II Dn. Clerks the increment from 7 to 10

Engineers Office. The post of a Head clerk in grade "Rs" 90-6-150 be created.

Sub overseers and overseers of the Engineering Dept

The Sub overseers (now) be ~~Increased~~ created as ~~5 Nos of Rs~~ overseers in grade Rs 100-10-150 plus the usual C A

Head clerk of the Cadre Office Rs 15 allowance of Rs 20/ p.m. be attached to the post.

13/4/53

GHE

Govt of Hyd

Lr No 25H 9/53

To
1) The Accountant, C C B (through the Treasury)
2) " The D P H
3) C E of Hyderabad
4) Controller, S A D
5) " A G (through F.D.)
6) The Addl Dir C C B

PROCEEDINGS OF THE GOVERNMENT OF MYSORE

ಪತ್ರ

[illegible]:-

Government Order No.I."1313-24/Mu.C-21-C dated 8th January 1952 sanctioning the scheme of establishment of the Corporation with effect from 1st April 1950 subject to certain modifications.

Government Order No.I.111 6-1970/53.1-57-41 dated 21st October 1952 sanctioning the allocation of the officials who previously constituted the staff of the erstwhile Bangalore City Municipality and the Municipal Commissioner, Civil Station to the new grades and posts in the sanctioned establishment schedule of the Corporation.

3. Correspondence ending with letter No.M1/27-54 dated 17th July 1953 from the Commissioner, Corporation of the City of Bangalore, forwarding the resolution dated 6th July 1953 of the Corporation reiterating its original recommendation of 5th May 1950 and requesting that the scheme of establishment as sanctioned in the first of Government order dated 8th January 1952 be modified in conformity with the originalrecommendation of the Corporation.

Order No. 8131-6 / CM 5-53-12

Dated, Bangalore, the 15/16th Oct-53

In partial modification of Government Order dated 8th January 1952 the following changes in the scheme of establishment of the Corporation are approved as recommended by the Corporation with effect from 1st April 1950:-

General Assistant in the Commissioner's Duty allowance of Rs.70/- may be attached to the post.

Assessor: The grade of this post be fixed at Rs.150-10-200-15-350 instead of Rs.175-10-250.

Head Accountant: The grade of this post be fixed at Rs.175-10-250 instead of Rs.110-5-150.

Revenue Inspectors: The grade of these posts be placed at Rs.150-10-250 the end of Rs.115-5-150.

Normal Clerks: Duty allowance of Rs.15/- per mensem be sid.

(12)

[illegible] the rates of the petrol [illegible] are laid down in the [illegible]

[illegible] Petrol Filling Stations (Bi-carbonic) .7/- per person
[illegible] Petrol Depot . . . .50/- per person
[illegible] Petrol Transport . . . .50/- -,,-
[illegible] Petrol Transport Depot . . . 12/- ,,
[illegible] Petrol Carriers . . . .50/- ,,

[illegible] the rates of the petrol [illegible] are laid down in the [illegible] are taken from seven to ten.

[illegible] Insert officers [illegible] part of [illegible] Area [illegible] be created.

[illegible] Overseers and Overseers of the Firearms [illegible] It the [illegible] Overseers (21) be treated as Overseers in [illegible] plus [illegible] new [illegible] Overseers.

[illegible] of the Petrol [illegible] may allocate of .50/- (twenty) p[illegible] per [illegible] to [illegible] port.

(Jamnadas Kapadia)
for Secretary to Government,
L. S. G. Baluchistan, Quetta.

c

The Superintendent, Government Press, City of Peshawar, [illegible]
* Director of Public Relations, Peshawar,
* Chief Engineer of Works, Peshawar,
* Controller, Petroleum Products, Baluchistan, Quetta
* Commissioner, Peshawar Division, Peshawar,
* Director, Corporation of the City of Peshawar.

-- 2/14.10

Government Order No.L. 1017-27/54-55-11-F dated 5th January 1955 a declaring the cessation of activities of the Corporation with effect from 1st April 1955 subject to certain modifications.

Government order No.L.1[illegible]-27/54-55-11-F dated 1st December 1954 on criteria for the allocation of the officials now previously constituted the staff of the erstwhile Bangalore City Municipality and the Municipal Commissioner, Civil District to the new Municipal posts in the newly constituted Municipality on the date of re-incorporation.

2. Correspondence ending with letter No. [illegible]/27-F, dated 17th July 1954 from the Commissioner, Corporation of the City of Bangalore, forwarding the resolution dated 4th April, 1954 of the Corporation requesting Municipal recognition from 1st April 1954 and requesting that the cessation of activities of the Corporation as declared in the first of above Government order dated 5th January 1955 may be modified in conformity with the Municipal re-incorporation of the Corporation.

Order No.L. 8134-6/CM 5-53-12

Dated, Bangalore, the 15th/16 Oct-53

In partial modification of Government order dated 5th January 1955 cessation of activities of the Corporation of the City of Bangalore with effect from 1st April 1954 by the Corporation with effect from 1st April 1954 and from the date of re-approval as regards the Municipal Council, Bangalore, the following changes are ordered in the establishment of the Municipal Council, Bangalore:

Drivers: The grade of this post is fixed at Rs.110-10-170-10-190 instead of Rs.70-10-150.

Sanitary Inspectors: The grade of this post is fixed at Rs.170-10-210 instead of Rs.110-5-150.

Sanitary Jamadars: The grade of these posts is placed at Rs.130-10-200 instead of Rs.90-5-130.

Council Clerks: Duty allowance of Rs.10/- per mensem is sanctioned.

[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]

[illegible] [illegible] [illegible] [

INC.- 28

Chapter 3 -